

**Job Description:
Professor of Nursing Education**

Job Title: Professor of Nursing Education

Summary: The Professor of Nursing Education at Barclay College provides expertise, instructional services, and leadership for the college's academic program by teaching students in assigned courses and serving in other faculty-related roles on campus; maintains control of the curriculum; and assists in the development, implementation, evaluation, and revision of the RN-BSN and BSN program curricula.

Supervisor: The Professor of Nursing Education reports directly to the Dean, School of Nursing.

Status: Full-Time

Minimum Qualifications:

- A graduate degree in nursing from an accredited institution is required.
- A current unencumbered Kansas Registered Nurse (RN) license is required.
- Candidates without a graduate degree may be considered if they submit a degree completion plan for a nursing graduate program, which must be approved by the Kansas State Board of Nursing.

Preferred Qualifications:

- At least three years of experience as a nurse educator is preferred.

Responsibilities: The responsibilities of the Professor of Nursing Education include, but are not limited to:

Instructional Responsibilities

- Deliver engaging and effective instruction using diverse teaching strategies that accommodate various learning styles.
- Teach 12–15 credit hours per semester, as outlined in the Barclay College Faculty Handbook.
- Maintain a structured, well-managed classroom environment that fosters student learning and engagement.
- Ensure course content aligns with program objectives, accreditation standards, and Biblical integration.
- Develop and publish a course syllabus and schedule in accordance with college policies.
- Assign coursework that supports student learning, ensuring an appropriate balance between in-class and independent study hours.
- Assess student progress through assignments, quizzes, exams, and other evaluative methods, providing prompt and constructive feedback.
- Clearly communicate grading policies, maintain accurate grade records, and adhere to Barclay College grading policies.

Student Engagement & Academic Support

- Maintain regular office hours (at least half the number of weekly teaching hours) and be available on campus as required.
- Advise and mentor students on academic performance and professional development.
- Provide guidance on field experience and career pathways within nursing.

Professional Expectations

- Attend faculty meetings, professional development activities, and institutional events.
- Participate in committee service, contributing to program development and institutional initiatives.
- Support and uphold college policies, procedures, and mission while providing feedback for improvements.
- Attend chapel services.
- Attend Baccalaureate, and Commencement in full academic regalia.
- Engage in self-assessment and performance evaluations, incorporating feedback for professional growth.

Program & Curriculum Development

- Assist in developing, implementing, and evaluating nursing program policies and procedures.
- Participate in Nursing Faculty Organization meetings.
- Serve on the Nursing Advisory Council.

Clinical & Accreditation Compliance

- Comply with nursing regulations, professional standards, and accreditation requirements from the:
 - Kansas State Board of Nursing (KSBN)
 - Higher Learning Commission (HLC)
 - Commission on Collegiate Nursing Education (CCNE)
 - Association for Biblical Higher Education (ABHE)
- Adhere to clinical agency policies and procedures related to clinical assignments.
- Maintain active licensure and engage in ongoing professional development.
- Notify the Dean of Nursing immediately upon any lapse in licensure.
- Inform the Dean of Nursing before any anticipated absences and coordinate alternative arrangements.

Additional Duties

Fulfill other responsibilities as assigned by the Vice President for Academic Services and the Dean, School of Nursing.